

Remote working

la mia esperienza in un team distribuito

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Wordcamp Torino, 2017



UNITED KINGDOM

Londra



EUROPE ETC..


Torino



Alba




Cuneo



Milano




Vicenza



Parma



Reggio Emilia



Firenze




ITALIA

Cagliari



Napoli



Perché lavorare da remoto?

Stackoverflow survey 2017

When we asked respondents what they valued most when considering a new job, 53.3% said remote options were a top priority. A majority of developers, 63.9%, reported working remotely at least one day a month, and 11.1% say they're full-time remote or almost all the time.

<https://stackoverflow.com/insights/survey/2017/#overview>



I vantaggi

- Evitare gli spostamenti
- Lavorare da dove si preferisce
- Possibilità di gestire meglio il proprio tempo

Per l'azienda:

- Minori costi (o migliori investimenti!)
- Possibilità di assumere senza limiti geografici

Quali difficoltà si incontrano?

Il contesto



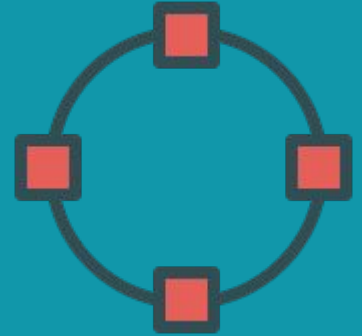
2-3 progetti



Team da 2 a 6



Cliente



I fornitori

Come comunicare in modo efficace?



Realtime
SPEED



Async
SPEED



Storage
SPEED



slack



appear.in



Basecamp[®]



REDMINE

flexible project management



JIRA

... non basta!



- E' più difficile sapere cosa sta capitando in azienda, su cosa stanno lavorando gli altri, condividere i valori aziendali.
- E' più difficile sentirsi parte del team e conoscersi
- E' più facile fraintendersi

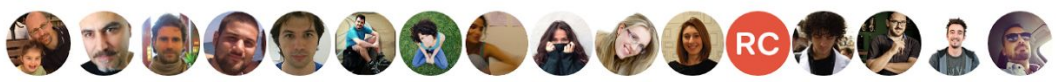
Automatic Check-ins

Use this to keep up with your team on a regular schedule. You'll constantly get new insights and answers!

[Set up an automatic check-in](#)

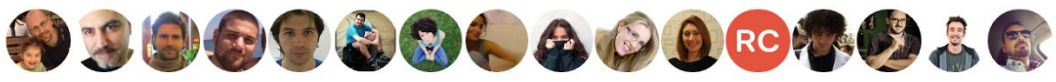
What did you work on today?

🔄 Asking 16 people every weekday at 5pm.



What will you be working on this week?

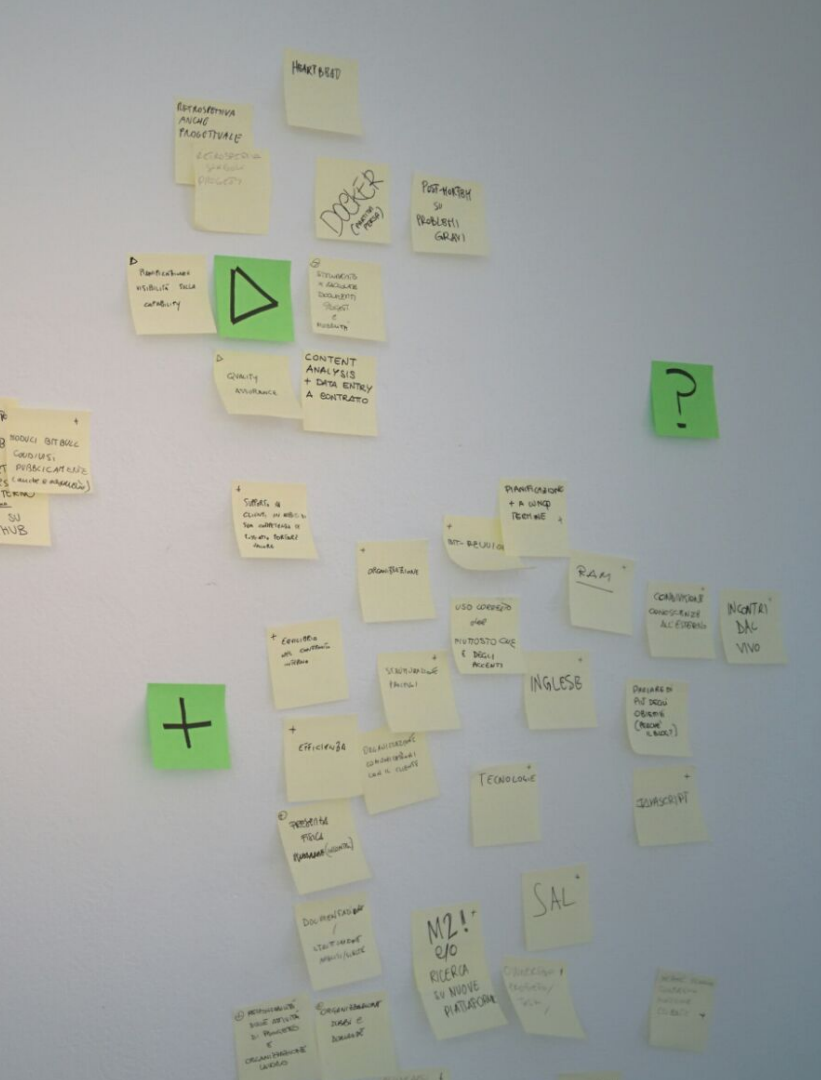
🔄 Asking 16 people every Monday at 9am.



Ci incontriamo!

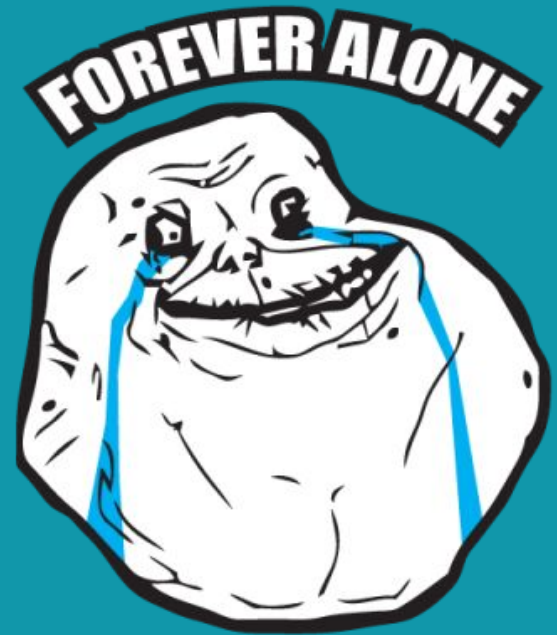
Social time turns out to be deeply critical to team performance, often accounting for more than 50% of positive changes in communication patterns.

Alex Pentland (2012) - The New Science of Building Great Teams
<https://hbr.org/2012/04/the-new-science-of-building-great-teams>



Gestione del tempo e autonomia

- Separare il tempo lavorativo da quello privato.
- Autonomia e concentrazione
- Solitudine



A close-up portrait of Morpheus from the movie The Matrix. He is bald and has a serious expression. He is wearing dark sunglasses. The reflection in the sunglasses shows two people, likely Neo and Trinity, in a dimly lit environment. The background is a blurred greenish-grey color.

**WHAT IF I TOLD YOU
A REMOTE TEAM**

CAN BE SUCCESSFUL

GRAZIE

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[@h3yh0l3t5g0](#)